

The ITE San Francisco Bay Area Section – **Students in Transportation Engineering & Planning (STEP) Mentoring Program** is a one-on-one program dedicated to building long-term relationships while furthering personal growth and career development. The mentee is a college student who is paired with a mentor from which to learn and receive guidance. The mentor is a junior or senior professional who has experience in the area that the mentee is interested in developing and is willing to steward the growth of the mentee.

To become a mentor or mentee, please fill out an application by **November 3, 2017**. For more information, please contact Bassel A. Sadek at sadekba@cdmsmith.com.

STEP Mentoring Program Overview

The STEP Mentoring Program is a one-year commitment between the mentor and mentee. The timeline for the 2017-2018 program is as follows:

Applications – November 3, 2017

Applications from interested mentors and mentees are due by November 3, 2017.

Selection – Mid November

Tentative matches between mentor and mentee candidates will be made based on the mentee's preferences and needs in mid November. Mentor and mentee candidates will have the opportunity to interview each other before final matches are made in late November.

Six-Month and One-Year Evaluation Form

Mentor and mentee pairs will be asked to complete a six-month and one-year evaluation to discuss the program and provide feedback on the STEP Mentoring Program.

ITE Student Membership

Students can join ITE as a Student Member, and ITE will waive dues for the first full year of membership!

[Join Online](#)

[PDF Application](#)

Have you graduated recently? Click [here](#) to transfer to a Professional Member at a discounted rate!